



# HARASSMENT AWARENESS

*Creating a Better Work Environment for IUOE Members*

The International Union of Operating Engineers is serious about the welfare of our members: all of our members.

With thousands of new apprentices starting every year, we want to be a model for:



- ✓ Recruitment and retention
- ✓ Keeping our crafts thriving
- ✓ Producing highly skilled, committed members

Today there's even more incentive to focus on creating a better work environment. As of 2017, the U.S. Department of Labor issued new regulations for apprenticeship programs. Complying with these new regulations is a must.

This 2-hour course contains a variety of learning activities, including lecture materials, videos, interactive media, and discussion topics. A comprehensive Facilitator's Guide walks you through every slide with advice on what to do and say.

Through this course:

See how harassment affects the individual, the team...and the entire Union

Identify the many forms of harassment

Learn how to prevent (or handle) harassment incidents

The course has been designed as **Blended Learning** experience to be used in a **face-to-face classroom**, as individual self-paced study, or as a combination of both.

All registered apprenticeship programs are now required to provide anti-harassment training to all apprentices and everyone who works regularly with apprentices.

*Contact your training administrator today about setting up a session at your local.*

